# Lebanon SD **Special Education Plan Report**

07/01/2020 - 06/30/2023

# District Profile

# **Demographics**

1000 S 8th St Lebanon, PA 17042 (717)273-9391

Superintendent: Arthur Abrom

Director of Special Education: Joshua Coatsworth

# **Planning Committee**

| Name              | Role  |
|-------------------|---|
| Amber Abreu       | Administrator : Special Education                 |
| Arthur Abrom      | Administrator : Professional Education Special    |
|                   | Education   |
| Nicholas Bullock  | Administrator : Special Education                 |
| Joshua Coatsworth | Administrator : Special Education                 |
| Dawn Connelly     | Administrator : Special Education                 |
| Pedro Cruz        | Administrator : Special Education                 |
| Christopher Danz  | Administrator : Special Education                 |
| Michael Habecker  | Administrator : Special Education                 |
| Michael Murphy    | Administrator : Special Education                 |
| Jennifer Nordall  | Administrator : Special Education                 |
| Dan Rau           | Community Representative : Special Education      |
| DanaLee Frey      | Ed Specialist - Other : Special Education         |
| Renee Lamoureux   | Ed Specialist - School Counselor : Special        |
|                   | Education   |
| Brittany Moyer    | Ed Specialist - School Counselor : Special        |
|                   | Education   |
| Jennifer Garver   | Ed Specialist - School Psychologist : Special     |
|                   | Education   |
| Susan Danielewicz | Elementary School Teacher - Regular Education :   |
|                   | Special Education                                 |
| Kerri Snook       | Elementary School Teacher - Special Education :   |
|                   | Special Education                                 |
| Elizabeth Heckard | High School Teacher - Special Education : Special |
| 74 H 4            | Education   |
| Molly Lucas       | Middle School Teacher - Regular Education :       |
| 7 11 2011         | Special Education                                 |
| Emily Miller      | Middle School Teacher - Special Education :       |

|                   | Special Education                               |
|-------------------|---|
| Nathan Myers      | Middle School Teacher - Special Education :     |
|                   | Special Education                               |
| Angela Brownstein | Parent : Special Education                      |
| Krista Andes      | Special Education Director/Specialist : Special |
|                   | Education                                       |
| Laura Creek       | Special Education Director/Specialist : Special |
|                   | Education                                       |
| Jessica Evans     | Special Education Director/Specialist : Special |
|                   | Education                                       |
| Betty Miller      | Special Education Director/Specialist : Special |
|                   | Education                                       |

# **Core Foundations**

# **Special Education**

# **Special Education Students**

Total students identified: 1200

# **Identification Method**

Identify the District's method for identifying students with specific learning disabilities.

Determination of a specific learning disability occurs when the Multidisciplinary Evaluation Team feels that a student has not adequately progressed for their age or has not meet state-approved grade level standards when provided with meaningful learning experiences and scientifically based instructional practices. These instructional practices must be appropriate for the student's age, instructional and grade level, as well as their level of English language proficiency in the following areas: Oral expression, listening comprehension, written expression, basic reading skill, reading fluency skills, reading comprehension, mathematics calculation, and mathematics problem solving. Lebanon School District uses the "discrepancy" model which is used to determine if a student qualifies for a disability based on exhibiting a pattern of strengths and weaknesses in performance, achievement, or both relative to age, state approved grade level standards, or intellectual development. There must be a statistically significant difference between ability and achievement in the aforementioned areas. In addition to ability and achievement testing, other data is used to make eligibility determinations, which are not limited to but include the following:

- Review of current academic and behavioral performance
- Local assessments
- Keystone and PSSA Scores
- Classroom Observations
- Parent/Student Interview
- Teacher Interview
- Rating forms as deemed necessary (BASC, ABAS, BRIEF, and CARS)
- ARC, DIBELS, CDT, Headsprout, Imagine Learning, MegaWords, Corrective Reading, Language Live, and Transmath Data
- Curriculum Based Measurement (CBM)

The evaluation process also includes a determination that the finding of a specific learning disability is not due to:

- Visual, hearing, or motor disability
- Intellectual Disability
- Emotional Disturbance
- Cultural factors
- Environmental or economic disadvantage
- Limited English proficiency

## **Enrollment**

Review the Enrollment Difference Status. If necessary, describe how your district plans to address any significant disproportionalities.

The data is publicly available via the PennData website. You can view your most recent report. The link is: https://penndata.hbg.psu.edu/PublicReporting/DataataGlance/tabid/2523/Default.aspx

The student enrollment at Lebanon School District is ever changing. We have a very transient population and many students run through cyclical transitions between Lebanon and other districts in the area. This creates difficulty in filling the educational gaps that present themselves during student's absence from our school district. We also have students who transfer into our district or who are identified within the district as dually identified both as an English Learner (EL) and a student eligible for Special Education. Although the programming interventions are similar we have found it very difficult to support newcomers who may have limited background knowledge or proficiency in their native language. Often we have difficulty obtaining educational records and our school psychologists do an extraordinary job quickly following up with evaluations or reevaluations for these students.

Lately we have experienced increases in mental health needs as well as the prevalence of conduct disorder/social maladjustment versus students who are truly emotionally disturbed. The community supports are present but with lack of financial support and the barriers to our families, they are stretched thin. For those who make adequate progress that warrant dismissal we are often confronted with parents or guardians who refuse dismissal for fear of decline in academic progress due to the removal of special education supports. We have recently become the hosting district for the WellSpan/Philhaven After-School Program. This allows many of our students as well as others from the county to receive evening supports for Mental Health and behavioral wellness. We hope to broaden our continuum of Mental Health services in the future as we work alongside some of our

community providers.

At this time Lebanon School District appears to be disproportionate in the following the areas:

Total Percentage Special Education - 19.7% vs. 17.3% equates to a 2.4% difference. We believe this in part due to the fact that we have a large population of families that fit into the category of low socioeconomic status. Some of our families, at times, find it difficult to place an emphasis on academic studies when they are forced to prioritize needs over focus on education. We have also had a huge increase in the amount of outside agency and parental requests for initial evaluation. We are working with Lancaster / Lebanon IU-13 to try and alleviate some of this pressure by working collaboratively with these agencies and parents. We also work with regular education staff and administration on consultation for students who exhibit academic or behavior deficits through observations, recommendations on interventions, and consultation with the student assistance teams. In the cases where the data proves that more support is needed, a prereferral process is in place to systematically gather the collected data for the school psychologist and potentially the Multidisciplinary Evaluation (MDE) Team to review for eligibility.

Specific Learning Disabilities - 48.1% vs. 40.6% equates to 7.5% difference. Recently, we have begun to receive request for evaluations as early as kindergarten when we would typically wait a few years for the maturation process while ruling out other determining factors including language acquisition and lack of instruction. We also have a large amount of students who move in from outside the country already identified as having a Specific Learning Disability. Through the Early Intervention process we have noticed a large increase in numbers for students who are receiving services before they become school age. After revising the Student Support Team (SST) process during the summer of 2019, we have incorporated Special Education staff to help gather input and offer intervention ideas. We are implementing intensive Math and Reading instruction to targeted groups throughout the district in hopes of decreasing gaps in achievement. We will also continue to promote academic plans that regular education staff utilize to ensure all available interventions to address skill deficits have been put in place.

The district currently worked to revise the interventions attempted in the Regular Education Environment. The Student Support Team (SST) initiates and responds to those students who need additional supports outside of the regular classroom. After multiple meetings and a data collection process, the team completes a referral for an evaluation or reevaluation if appropriate. Upon receiving this referral, the district does a complete review of academic and behavioral history including any outside documentation that is available to the school. With this data, we make the best-informed decision based on the reviews and assessments. Although there may be discrepancies in the numbers, the MDE team felt that these students fit the qualifications for the disability category based on the criteria used.

# Non-Resident Students Oversight

1. How does the District meet its obligation under Section 1306 of the Public School Code as the host District at each location?

- 2. How does the District ensure that students are receiving a free appropriate public education (FAPE) in the least restrictive environment (LRE)?
- 3. What problems or barriers exist which limit the District's ability to meet its obligations under Section 1306 of the Public School Code?

At this time, Lebanon School District has approximately 3 students placed under Section 1306 through the Lebanon County Shared Program. For these students, the Director of Special Education participates in these IEP meetings in person with the current sending school district. In doing so, the team is able to ask questions in regards to past student programming within the sending district and in turn are able to gather information on current student progress. As a key stakeholder, we play an important role in helping to establish communication and appropriate programming. The special education documents are collaboratively shared once requested by the educational institution as we have a very fluid relationship when programming for these students. The collaboration between districts ensures that students are receiving a free appropriate public education (FAPE) and are also placed in the least restrictive environment (LRE). At this time, the district has not experienced any barriers with meeting our obligations under Section 1306 of the Public School Code.

# **Incarcerated Students Oversight**

Describe the system of oversight the District would implement to ensure that all incarcerated students who may be eligible for special education are located, identified, evaluated and when deemed eligible, are offered a free appropriate public education (FAPE).

Intermediate Unit 13 operates a special education classroom at Lebanon County Correctional Facility. For students who are currently registered with the district and participating in district services, the process is easier. We hold the obligation to evaluate and provide services for students who are currently incarcerated here. When school age individuals are brought into the facility, they are screened to determine current academic levels. Those who are of school age are given the opportunity to participate in instruction at the correctional facility. If it is determined that the student has an IEP or may qualify for special education services, they are referred to the IU-13 classroom teacher, who contacts the district, arranges the IEP meeting, and prepares the necessary documents. The IEP team is composed of the student, family, IU-13 supervisor, district representative, and special education director for the neighboring district where the prison is located.

For students who are currently registered with the district and participating in district services, the process is easier. We employ two retired police officers with connections to the local and state legal systems as our district attendance and resource officers. The excellent relationships with these two staff, as well as, with community agencies, allow us to track Lebanon School District students who become a part of the legal system, have probation requirements, or are incarcerated. Students who successfully complete the program at the Lebanon County Correctional Facility are eligible for, and will be awarded

a Lebanon School District diploma while participating in the IU-13 Lebanon County Correctional Facility program. We have also had a number of students who have returned to our district or IU-13 operated classes after having been released from incarceration to continue receiving special education services.

# Least Restrictive Environment

- 1. Describe the District procedures, which ensure that, to the maximum extent appropriate, children with disabilities, including those in private institutions, are educated with non-disabled children, and that removal from the regular education environment only occurs when education in that setting with supplementary aids and services, cannot be achieved satisfactorily.
- 2. Describe how the District is replicating successful programs, evidence-based models, and other PDE sponsored initiatives to enhance or expand the continuum of supports/services and education placement options available within the District to support students with disabilities access the general education curriculum in the least restrictive environment (LRE). (Provide information describing the manner in which the District utilizes site-based training, consultation and technical assistance opportunities available through PDE/PaTTAN, or other public or private agencies.)
- 3. Refer to and discuss the SPP targets and the district's percentages in the Indicator 5 section Educational Environments. Also discuss the number of students placed out of the district and how those placements were determined to assure that LRE requirements are met.

Lebanon School District begins the intervention process with the Student Support Team (SST). They collect data from home and school to frequently revise interventions to try and maintain and collect data in regards to adequate student progress in regular education for students who are at-risk. Teamwork with and among the buildings is very helpful as students often move and switch elementary buildings within the district over their academic career. The number of ELD students has also increased which has presented a new concern, as those who have language barriers may not be making adequate progress on a daily basis. This presents difficulty for the intervention team and ultimately the school psychologist in determining if the issues are a result of language or a disability. The Lebanon School District provides a full continuum of district run services to offer various delivery models for our special education students. In all discussions regarding educational placement and levels of service, the first consideration of the IEP team will be the implementation of supplemental aides, services, modifications, and specially designed instruction in the regular education environment. According to our most recent Special Education Data Report we are fairly consistent with the state average, having a minimal difference at around 1.5% below the state average when servicing students in Itinerant support. This level of service is intended for those students who can succeed in a regular education classroom with instruction and support provided by the regular and special education teacher working collaboratively. Each student will be given the

opportunity to be successful in settings with his or her non-disabled peers. A more restrictive setting will only be considered after the student has not met with success in a less restrictive situation and the data supports the discussion.

For students requiring more support, we have available Special Education classrooms and staff that can provide replacement instruction for both academic and behavioral needs. In comparison to the state average, we are 7.5% higher than the state when servicing students in supplemental support settings. Although this is a significant difference, the district anticipated the rise when we went to a Trimester schedule. The schedule lengthened class time and decreased transitions and less structured time. This was previously discussed with Mr. Dennis McLaughlin, our past Special Education Point of Contact as well as Mr. Todd Kehlor, our new Special Education Point of Contact and we agreed as a team that it was difficult to avert. Based on the Special Education data sheet it does appear that we are way above the state average, but we look at the difference as we are servicing the students where their needs can be appropriately met. For those students who the IEP team feels may benefit from this type of placement, we schedule a trial run to see how the student transitions one class at a time before modifying an entire schedule.

Prior to considering a level change, the IEP team is responsible for collecting, analyzing, and interpreting data. An IEP revision is required to document attempts at multiple interventions to exhaust opportunities for success. Upon exhaustion, the IEP team fills out the prereferral with supporting data. Upon approval by the Special Education office, a Record Review is conducted. Once approved, the primary goal of the Lebanon School District is to provide a quality education in our home schools for as many of our students as possible. Statistically, based on our most recent child count and state comparisons, we stand below the state average with a difference of 1.2% less students receiving services in separate public / private facilities or home schooling. While we do have a close and coordinated relationship with our local Intermediate Unit, we have, either by transfer between entities or IEP planning, returned Emotional Support, Multiple Disabilities Support, Autistic Support, and Life Skills Support students to their home schools in district operated classes. By taking direct educational responsibility for our students we can meet a number of goals. First, we can ensure participation of all students in the guidance and course selection process, thus facilitating the greatest opportunity for inclusive practices. Second, by instructing students with district curriculum and strategies, we are confident that achievement and PSSA/Keystone scores will improve. Third, having students in their home schools will enhance opportunities for extracurricular involvement. Finally, students who are part of their home school develop a greater pride in school becoming more dedicated students, successful graduates, and invested community members. We do have a process in place for those students who, because of the severity of their disability, require at least temporary, participation in a program outside their home schools. By participation in every IEP meeting and familiarity with these programs, we oversee and advocate for each district student. For our high-need students, we assure that all supplementary aides and services, including adaptive devices and equipment, are in place. We also review and consider opportunities for inclusion in the regular education classroom and community environment. For our students who are receiving services outside our district classes due to social and emotional factors, we have a contract process which allows each student, in collaboration with the IEP team, to set goals for return to their district home school setting.

It is the primary consideration of the Lebanon School District that exceptional students benefit from

regular education programs to the maximum extent possible and that students receive a free appropriate public education. The district has made great strides in the area of inclusive practices. During the 2010-2011 school year, the entire district participated in Resiliency training. This training, conducted by Horacio Sanchez, coincided with the district's previous professional development in Therapeutic Crisis Intervention (TCI) and Asset Building. Since then, the district has discontinued TCI and has decided to utilize Crisis Prevention Institute (CPI). We have continued with these efforts in consultation with Horacio during the 2014 - 2015 school year as he returned to consult with staff and building administration. Through our partnership with the local Intermediate Unit, the LSD has also been offered professional development opportunities in the areas of Autism and Behavior to all regular and special education staff.

The Lebanon School District continues to implement the Learning Focused Schools model in every classroom. This model focuses on continuous school improvement while emphasizing the latest educational, brain, learning style, and instructional practices research. Also, the Lebanon School District provides comprehensive school counseling curriculum which provides additional social-emotional learning through classroom and small group instruction to meet the needs of the students. The LSD counseling curriculum helps students to enhance behavioral learning strategies, self-management, and social skills. Finally, the district also utilizes a Board Certified Behavioral Analyst (BCBA) as well as its two Special Education Consultants for additional individualized building support and professional development training opportunities. We also work closely with the IU-13 TAC (Training and Consultation Team) for in-house consultations in regards to individual student issues including but not limited to Brainsteps, Reading Interventions, Behavior, and Autism when looking at programming. Last year secondary staff (regular and special educators) were trained on classroom accommodations and modifications for students with Individualized Education Plans. Furthermore, the secondary staff underwent Indicator 13 - Transition Monitoring and sat through training during the current school year.

In the past, regular and special education students with extensive attendance or behavior concerns that impaired their progress in the larger school environment attended Polaris. This school was the alternative school within the Lebanon School District, which offered smaller class sizes, reduced student-to-staff ratio, enhanced structure, and a stronger mental health/counseling component. Polaris was staffed with a full complement of Special Education teachers to address IEP goals and adequate support for identified students. However, prior to the 2009-2010 school year, Polaris became non-operational due to inadequate funding from the state. Moving forward, we are considering partnering with Laurel Life to provide comparable and appropriate alternative education in hopes of bringing back some of the benefits of the Polaris Program.

Today, our focus is the State Systematic Improvement Plan (SSIP) initiative and the Lebanon Virtual Academy. SSIP allows us to introduce interventions that may have a positive impact of the dropout rate. In doing so, we hope to monitor and work with students who are at-risk for a number of various reasons. Lebanon Virtual Academy is another option for a number of students challenged by a full day of school-based instruction. It is an online educational program equipped to meet the diverse needs of our students as well as weekly face-to-face student/teacher interactions. In addition, opportunities for students who are having difficulty academically can remain after school to receive instruction with support from special education teachers.

# **Behavior Support Services**

- 1. Provide a summary of the District policy on behavioral support services including, but not limited to, the school wide positive behavior supports (PBS).
- 2. Describe training provided to staff in the use of positive behavior supports, de-escalation techniques and responses to behavior that may require immediate intervention.
- 3. If the district also has School-Based Behavioral Health Services, please discuss it.

The goal of the newly revised Lebanon School District Discipline Policy is to assist students through the use of Positive Behavior Intervention and Supports in developing respectful and responsible behavior they will need to become productive members of the community. The district's policy is intended to give specific and clear messages of what type of behavior is acceptable, by listing clear expectations and providing adequate support and instruction. Students are expected to respect themselves, others, and the school at all times. The previous discipline code has been revised to incorporate Major and Minor behaviors. The difference being what is handled in the classroom and what is handled by administration. All school district personnel make an effort to help students who have difficulty controlling their behavior. Behavior support plans are developed by teachers, counselors, psychologists, behavior specialist, and principals, along with the student and parents/guardians. These plans are designed to help students successfully meet the expectations for acceptable school behavior and learn replacement behaviors that do not disrupt the school environment. However, if student behavior does not change, and he or she displays behavior that constitutes a pattern the student's IEP will be reviewed by a central office administrator during an Administrative Review Hearing. The review hearing is designed to make revisions to the IEP / behavior plan and serve as a preventative measure to try and modify the negative behaviors. Students and parents are informed that further serious violations could result in further action. All formal hearings for Special Education are now limited to drugs, weapons, or serious bodily injury and we tend to limit all removals to a maximum of 45-days before the IEP team reviews the student's situation and offers additional support and interventions for their return.

Many factors that play a role in addressing student discipline while promoting a positive change for student success. These include appropriate and individualized interventions, implemented functional behavior assessments and positive behavioral support plans, as well as regular education accommodations completed in a respectful and a non-confrontational approach to addressing student behavior. Much of this success can be attributed to the implementation of PBIS combined with trauma informed practices. Prioritized training of staff who have received Crisis Prevention Institute (CPI) instruction and recent training for paraprofessional staff in dealing with behavioral issues. In addition, the district Special Education Supervisors along with the Board-Certified Behavior Analyst have created a process for revising Functional Behavioral Assessments periodically as needed to help influence more current Positive Behavioral Support Plans that contain prioritized behavioral goals directly related to student Individualized Education Plans. All special education staff have been trained in the implementation of these plans, when appropriate.

Students identified as having emotional/behavioral needs are provided an Affective Education

curriculum taught by special education staff and our school social worker. Other valuable district programs include in school counseling provided through an agreement with Pennsylvania Counseling Services as well as the Student Assistance Program K-12 mentor program(SAP). This service is highly beneficial, but stretched very thin as we could use additional mental health counselors and financial resources even with the more recent WellSpan / Philhaven After-school Program.

Lebanon School District currently works on a 3-tiered behavioral model. Tier 1 the teacher completes the initial FBA and PBSP and provides the interventions. Tier 2 the BCBA gets involved and observes the students and offers recommendations to the IEP team for additional support. Tier 3 the BCBA does more in-depth behavioral monitoring of past interventions that have not worked to determine if more support is needed. The team then reconvenes and discusses the recommendations. The BCBA also works with students during individual sessions and provides professional development through Frontline.

To reach out and involve the community, the Lebanon School District has a Safe and Healthy Schools committee. This committee consists of community members, district administration, teachers, law enforcement, school and home visitors, DVI - Domestic Violence Intervention, SARCC (Sexual Assault Resource and Counseling Center), MHID (Mental Health INtellectual Disabilities), OVR (Office of Vocational Rehabilitation), CISPA (Communities in Schools-Pennsylvania), Lebanon Family Health, WellSpan, Lancaster-Lebanon IU-13, and LCC on Drug and Alcohol Abuse. Lebanon School District also works closely with agencies that provide support services such as but not limited to Family Based Programs, Youth Advocate Program, Big Brother/Big Sister, Probation, Local Gyms, and the YMCA. Through our school-based Social Worker, Bilingual Support with a district Interpreter, Community School Liaisons, Family Involvement Coordinators, and Bilingual Community Liaisons the district has made referrals and has facilitated families in obtaining these services. School counselors, the school psychologists, and teachers participate in inter-agency meetings to initiate, renew, and monitor wraparound and family-based services. School personnel participate in CASSP meetings, Interagency and mental health hospitalization discharge meetings. In addition, they make referrals to outside agencies and Behavioral Health providers upon request.

For those students identified as needing emotional support, the district staff tries to develop, teach, and work with students on the application of positive social skills along with supplementary aides and services in a learning support and regular education setting within the District. Positive intervention plans have been successful in keeping students in the District through difficult periods along with the use of Personal Care Aides, community resources (TSS, MT and BSC Wraparound services), and the district's Licensed Social Worker. Regular education teachers, school counselors, and the school psychologists all work with families on developing plans to maintain students in the regular classroom by encouraging positive classroom behavior. In addition, the school district staff try to establish positive relationships with students and families by offering the 21st Century program (an after school tutoring and activity program). The family involvement coordinators establish a Family Night Out calendar in which we offer a meal, discussion on current hot topics, and activities for children. We also incorporate Itinerant Autistic Support services for students with autism and utilize the Technical Assistance Team through IU-13 for consultation when we need an

additional or outside perspective on individual student behavior.

# Intensive Interagency/Ensuring FAPE/Hard to Place Students

- 1. If the LEA is having difficulty ensuring FAPE for an individual student or a particular disability category, describe the procedures and analysis methods used to determine gaps in the continuum of special education supports, services and education placement options available for students with disabilities.
- 2. Include information detailing successful programs, services, education placements as well as identified gaps in current programs, services, and education placements not available within the LEA. Include an overview of services provided through interagency collaboration within the LEA.
- 3. Discuss any expansion of the continuum of services planned during the life of this plan.

The Lebanon School District has been successful in finding creative options for "hard to place students." We participate in a county consortium with other districts as well as an IU-13 consortium for services not available within our district. Their programs have been utilized when the district has difficulty appropriately placing students. High needs emotional support students who are able to be educated in school-based settings are placed within one of our six emotional support classrooms while maintaining access to the general education curriculum and allowing for inclusion opportunities, only after all supportive services have been tried and are not successful in the regular education environment. If the IEP team feels that the district Emotional Support classroom is not appropriate for the student, we have seats available in two Yellow Breeches locations: Annville, PA and Fishing Creek, PA. Yellow Breeches is a wilderness-based Emotional Support program. In addition, we also have students placed at New Story and The Vista School to help address behavior that cannot be adequately supported in a school-based environment. As noted above, we also participate in a county hosting program in which the Lebanon County Schools share special education classrooms and services. This allows schools to appropriately place students while providing them with a "fresh start" without placing in a more restrictive placement. In regards to residential programs, we have students who are court and agency placed. We actively participate in ongoing interagency meetings to update programming for these students as they have opportunities to successfully work through the system. Once it is determined that they have made progress and are able to return, we participate in discharge summary meetings in which we gather data to relay to school staff and direct service providers. Once returned we closely follow the progress these students make in hopes of continuing a positive and upward trend.

The District also utilizes community-based programs to help stabilize students and maintain them in the school setting. Family based providers and TSS services are used frequently to support students in school. Lebanon School District collaborates with Philhaven, TW Ponessa, and PA Counseling Services to help provide students with in-school support services to help promote a positive and successful school experience. The district also utilizes PA Counseling school-based counseling services to address individualized areas of student need in regards to counseling. The District works

with Juvenile Probation, CASSP, Youth Advocate, Youth Advocate Mentoring Program, Student Assistance Program, Compass Mark, Big Brothers/Big Sisters, Children and Youth Services (CYS), and two former police officers that act as our School Resource Officers to develop plans and strategies to address unique situations. Staff development will continue to address difficult students with unique needs. Recently, Communities in Schools has been added to Lebanon School District. This service is provided to help at-risk students and help to prevent drop-out and provide community support for students.

In the 2019-2020 school year, the Autistic Support K-12 continuum was completed with the opening of a high school support classroom. Occupational therapy, physical therapy, speech and language services, counseling, psychological services, special transportation, and personal care assistants have been used based upon students' needs, with the ultimate goal being to maintain students in the least restrictive environment. Moving forward, the district has a goal of implementing a K-12 Multiple Disabilities program focusing on those students who have the most intensive physical and medical needs. These students with Multiple Disabilities are currently placed outside of the district through IU placements.

The District makes referrals to outside agencies and works in conjunction with providers for district students so support in the home and school is coordinated. We employ a special education social worker that assists with parental support, interagency collaboration, and skilled, motivated special education teachers have enabled identified students to be successful in the Lebanon School District. The District strives to keep students in the least restrictive environment through a creative and focused effort to determine the student's needs and how their needs can best be met. Students are in the least restrictive environment to obtain a free and appropriate education to help prepare them for transition to other district buildings and eventually life after high school.

# **Assurances**

# **Special Education Assurances**

The Local Education Agency (District) has verified the following Assurances:

- Implementation of a full range of services, programs and alternative placements available to the school district for placement and implementation of the special education programs in the school district.
- Implementation of a child find system to locate, identify and evaluate young children and children who are thought to be a child with a disability eligible for special education residing within the school district's jurisdiction. Child find data is collected, maintained and used in decision-making. Child find process and procedures are evaluated for its effectiveness. The District implements mechanisms to disseminate child find information to the public, organizations, agencies and individuals on at least an annual basis.
- Assurances of students with disabilities are included in general education programs and extracurricular and non-academic programs and activities to the maximum extent appropriate in accordance with an Individualized Education Program.
- Compliance with the PA Department of Education, Bureau of Special Education's report revision notice process.
- Following the state and federal guidelines for participation of students with disabilities in state and district-wide assessments including the determination of participation, the need for accommodations, and the methods of assessing students for whom regular assessment is not appropriate.
- Assurance of funds received through participation in the medical assistance reimbursement program, ACCESS, will be used to enhance or expand the current level of services and programs provided to students with disabilities in this local education agency.

# 24 P.S. §1306 and §1306.2 Facilities

There are no facilities.

# **Least Restrictive Environment Facilities**

| Facility Name                                      | Type of Facility                | Type of Service                         | Number of<br>Students Placed |
|--|---------------------------------|---|------------------------------|
| Yellow Breeches Alternative<br>Education Center    | Approved Private<br>Schools     | Emotional Support                       | 10                           |
| IU 13 - School to Work<br>Program                  | Special Education<br>Centers    | Life Skills Support                     | 1                            |
| IU 13 - Community School<br>West                   | Special Education<br>Centers    | Emotional Support                       | 3                            |
| IU 13 - South Lebanon<br>Elementary School         | Neighboring School<br>Districts | Emotional Support                       | 6                            |
| IU 13 - Jackson Elementary                         | Neighboring School<br>Districts | Autistic Support                        | 4                            |
| IU 13 - Ebenezer Elementary                        | Neighboring School<br>Districts | Autistic Support                        | 1                            |
| IU 13 - South Lebanon<br>Elementary School         | Neighboring School<br>Districts | Multiple Disabilities<br>Support        | 4                            |
| IU 13 - Northern Lebanon<br>High School            | Neighboring School<br>Districts | Life Skills Support                     | 1                            |
| IU 13 - Fairland Education<br>Center               | Special Education<br>Centers    | Emotional Support                       | 7                            |
| New Story  | Special Education<br>Centers    | Autistic Support /<br>Emotional Support | 6                            |
| The Vista School                                   | Approved Private<br>Schools     | Autistic Support                        | 5                            |
| IU 13 - Valley Road<br>Educational Center - (VREC) | Special Education<br>Centers    | Autistic Support /<br>Emotional Support | 6                            |
| IU 13 - ELCO Intermediate                          | Neighboring School<br>Districts | Emotional Support                       | 2                            |
| IU 13 - John Beck Elementary                       | Neighboring School<br>Districts | Hearing Support                         | 1                            |
| IU 13 - Palmyra Middle<br>School                   | Neighboring School<br>Districts | Autistic Support                        | 4                            |
| IU 13 - Harding Elementary                         | Other                           | Autistic Support                        | 4                            |
| IU 13 - Annville Elementary                        | Neighboring School<br>Districts | Life Skills Support                     | 5                            |
| IU 13 - Fort Zeller<br>Elementary                  | Neighboring School<br>Districts | Emotional Support                       | 2                            |
| IU 13 - Northern Lebanon<br>Middle School          | Neighboring School<br>Districts | Emotional Support                       | 2                            |
| IU 13 - Forge Road<br>Elementary                   | Neighboring School<br>Districts | Autistic Support                        | 2                            |
| IU 13 - Cornwall Elementary                        | Neighboring School<br>Districts | Autistic Support                        | 4                            |
| IU 13 - Lebanon High School                        | Other                           | Autistic Support                        | 5                            |
| IU 13 - Harding Elementary                         | Other                           | Autistic Support                        | 4                            |
| IU 13 - Lebanon Middle                             | Other                           | Autistic Support                        | 2                            |

| School              |       |                   |   |
|---------------------|-------|-------------------|---|
| IU 13 - Henry Houck | Other | Emotional Support | 5 |

# **Special Education Program Profile**

**Program Position #1** 

Operator: School District **PROGRAM DETAILS** 

Type: ClassandPosition

Implementation Date: July 1, 2016

*Reason for the proposed change:* Daily fluctuation in enrollment.

## **PROGRAM SEGMENTS**

| Type of Support                                | Level of Support                 | Age Range  | Caseload | FTE |
|--|----------------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning Support                 | 15 to 18   | 20       | 1   |
| Locations:                                     |                                  |  |          |     |
| Lebanon High School                            | A Senior High<br>School Building | A building in which General<br>Education programs are operated |          |     |

# **Program Position #2**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

# **PROGRAM SEGMENTS**

| Type of Support                                | Level of Support                 | Age Range  | Caseload | FTE |
|--|----------------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning Support                 | 15 to 18   | 20       | 1   |
| Locations:                                     |                                  |  |          |     |
| Lebanon High School                            | A Senior High<br>School Building | A building in which General<br>Education programs are operated |          |     |

# **Program Position #3**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

| Type of Support                                | Level of Support                 | Age Range  | Caseload | FTE |
|--|----------------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning Support                 | 15 to 18   | 20       | 1   |
| Locations:                                     |                                  |  |          |     |
| Lebanon High School                            | A Senior High<br>School Building | A building in which General<br>Education programs are operated |          |     |

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

*Implementation Date:* October 26, 2019

Reason for the proposed change: Opportunities for co-teaching and further inclusion.

Present Class Location: LHS - L105 Proposed Class Location: LHS - L225

Length of time class has been in present location: 5 years

#### **PROGRAM SEGMENTS**

| Type of Support        | Level of Support                 | Age Range   | Caseload | FTE |
|------------------------|----------------------------------|---|----------|-----|
| Itinerant              | Learning Support                 | 15 to 18  | 50       | 1   |
| Locations:             |                                  |   |          |     |
| Lebanon High<br>School | A Senior High School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #5**

Operator: School District
PROGRAM DETAILS

Type: Position

Implementation Date: August 21, 2018

Reason for the proposed change: Caseload change due to number of students.

## **PROGRAM SEGMENTS**

| Type of Support                                | Level of Support                 | Age Range  | Caseload | FTE |
|--|----------------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning Support                 | 15 to 18   | 20       | 1   |
| Locations:                                     |                                  |  |          |     |
| Lebanon High School                            | A Senior High<br>School Building | A building in which General<br>Education programs are operated |          |     |

# **Program Position #6**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

#### **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Life Skills Support              | 15 to 18  | 15       | 1   |
| Locations:                           |                                  |   |          |     |
| Lebanon High School                  | A Senior High School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #7**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

#### **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Life Skills Support              | 15 to 18  | 15       | 1   |
| Locations:                           |                                  |   |          |     |
| Lebanon High School                  | A Senior High School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #8**

Operator: School District
PROGRAM DETAILS
Type: Desition

*Type:* Position

Implementation Date: October 26, 2019

Reason for the proposed change: Opportunities for co-teaching and further inclusion.

Present Class Location: LHS - L105 Proposed Class Location: LHS - L225

Length of time class has been in present location: 5 years

## **PROGRAM SEGMENTS**

| Type of Support        | Level of Support                 | Age Range   | Caseload | FTE |
|------------------------|----------------------------------|---|----------|-----|
| Itinerant              | Learning Support                 | 15 to 18  | 50       | 1   |
| Locations:             |                                  |   |          |     |
| Lebanon High<br>School | A Senior High School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #9**

Operator: School District
PROGRAM DETAILS

*Type:* Position

Implementation Date: October 26, 2019

Reason for the proposed change: Opportunities for co-teaching and further inclusion.

Present Class Location: LHS - L105 Proposed Class Location: LHS - L225

Length of time class has been in present location: 5 years

#### **PROGRAM SEGMENTS**

| Type of Support        | Level of Support                 | Age Range   | Caseload | FTE |
|------------------------|----------------------------------|---|----------|-----|
| Itinerant              | Learning Support                 | 15 to 18  | 50       | 1   |
| Locations:             |                                  |   |          |     |
| Lebanon High<br>School | A Senior High School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #10**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

#### **PROGRAM SEGMENTS**

| Type of Support                                | Level of Support                 | Age Range  | Caseload | FTE |
|--|----------------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Emotional Support                | 15 to 18   | 20       | 1   |
| Locations:                                     |                                  |  |          |     |
| Lebanon High School                            | A Senior High<br>School Building | A building in which General<br>Education programs are operated |          |     |

# **Program Position #11**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

## **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Emotional Support                | 15 to 18  | 12       | 1   |
| Locations:                           |                                  |   |          |     |
| Lebanon High School                  | A Senior High School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #12**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: January 8, 2018

Reason for the proposed change: Creating a more natural flow in the building for each

grade level.

## **PROGRAM SEGMENTS**

| Type of Support                                | Level of<br>Support         | Age Range  | Caseload | FTE |
|--|-----------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning<br>Support         | 12 to 14   | 20       | 1   |
| Locations:                                     |                             |  |          |     |
| Lebanon Middle School                          | A Middle School<br>Building | A building in which General<br>Education programs are operated |          |     |

# **Program Position #13**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

| Type of Support                                | Level of<br>Support | Age Range | Caseload | FTE |
|--|---------------------|-----------|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning<br>Support | 12 to 14  | 20       | 1   |

| Locations:            |  |  |
|-----------------------|--|--|
| Lebanon Middle School | A building in which General<br>Education programs are operated |  |

Operator: School District
PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

## **PROGRAM SEGMENTS**

| Type of Support                                | Level of<br>Support         | Age Range  | Caseload | FTE |
|--|-----------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning<br>Support         | 12 to 14   | 20       | 1   |
| Locations:                                     |                             |  |          |     |
| Lebanon Middle School                          | A Middle School<br>Building | A building in which General<br>Education programs are operated |          |     |

# **Program Position #15**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

Implementation Date: August 21, 2018

Reason for the proposed change: Aligning grade level support with floors of the

building.

#### **PROGRAM SEGMENTS**

| Type of Support          | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------|-----------------------------|---|----------|-----|
| Itinerant                | Learning Support            | 12 to 14  | 50       | 1   |
| Locations:               |                             |   |          |     |
| Lebanon Middle<br>School | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #16**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: August 21, 2018

Reason for the proposed change: Aligning support with grade level floors.

# **PROGRAM SEGMENTS**

| Type of Support          | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------|-----------------------------|---|----------|-----|
| Itinerant                | Learning Support            | 12 to 14  | 50       | 1   |
| Locations:               |                             |   |          |     |
| Lebanon Middle<br>School | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #17**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

*Implementation Date:* July 1, 2016

Reason for the proposed change: Split Supplemental/FT ES Position

#### **PROGRAM SEGMENTS**

| Type of Support                                | Level of<br>Support         | Age Range  | Caseload | FTE |
|--|-----------------------------|--|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Emotional<br>Support        | 12 to 14   | 20       | 1   |
| Locations:                                     |                             |  |          |     |
| Lebanon Middle School                          | A Middle School<br>Building | A building in which General<br>Education programs are operated |          |     |

## **Program Position #18**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Prorated due having 6th grade.

#### **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------------------|-----------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Life Skills Support         | 12 to 14  | 13       | 1   |
| Locations:                           |                             |   |          |     |
| Lebanon Middle School                | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #19**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Split Supp/FT ES Position

## **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------------------|-----------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Emotional Support           | 12 to 14  | 12       | 1   |
| Locations:                           |                             |   |          |     |
| Lebanon Middle School                | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #20**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

*Implementation Date:* July 1, 2016

Reason for the proposed change: Fluctuation in Daily Enrollment

Explain any unchecked boxes for facilities questions: N/A

| Type of Support | Level of Support | Age Range | Caseload | FTE |
|-----------------|------------------|-----------|----------|-----|
|-----------------|------------------|-----------|----------|-----|

| Full-Time Special<br>Education Class | Emotional Support                | 7 to 10   | 12 | 1 |
|--------------------------------------|----------------------------------|---|----|---|
| Locations:                           |                                  |   |    |   |
| Harding Elementary                   | An Elementary School<br>Building | A building in which General Education programs are operated |    |   |

Operator: School District PROGRAM DETAILS

Type: Position

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

# **PROGRAM SEGMENTS**

| Type of Support  | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Itinerant  | Learning Support                 | 5 to 12   | 50       | 1   |
| Justification: Instructional groupings are within age range. |                                  |   |          |     |
| Locations:   |                                  |   |          |     |
| Harding<br>Elementary  | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #22**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Newly constructed building for the 2018/2019 school

year.

## **PROGRAM SEGMENTS**

| Type of Support  | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Itinerant  | Learning Support                 | 5 to 12   | 50       | 1   |
| Justification: Instructional groupings are within age range. |                                  |   |          |     |
| <b>Locations:</b>  |                                  |   |          |     |
| Northwest<br>Elementary                                      | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #23**

Operator: School District
PROGRAM DETAILS

Type: ClassandPosition

Implementation Date: August 6, 2018

Reason for the proposed change: Newly constructed building for 18/19 school year.

| Type of Support                                | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning Support                 | 5 to 8  | 20       | 1   |
| Locations:                                     |                                  |   |          |     |
| Northwest Elementary                           | An Elementary<br>School Building | A building in which General<br>Education programs are<br>operated |          |     |

Operator: School District PROGRAM DETAILS

*Type:* Position

*Implementation Date:* July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

#### **PROGRAM SEGMENTS**

| Type of Support  | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Itinerant  | Learning Support                 | 5 to 11   | 50       | 1   |
| Justification: Instructional groupings are within age range. |                                  |   |          |     |
| <b>Locations:</b>  |                                  |   |          |     |
| Southwest<br>Elementary                                      | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #25**

Operator: School District PROGRAM DETAILS

Type: Position

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

# **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Life Skills Support              | 9 to 12   | 12       | 1   |
| Locations:                           |                                  |   |          |     |
| Henry Houck<br>Elementary            | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #26**

Operator: School District PROGRAM DETAILS

*Type:* Position

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

#### **PROGRAM SEGMENTS**

| Type of Support  | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Itinerant  | Learning Support                 | 5 to 12   | 50       | 1   |
| Justification: Instructional groupings are within age range. |                                  |   |          |     |
| Locations:   |                                  |   |          |     |
| Henry Houck<br>Elementary                                    | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #27**

Operator: School District
PROGRAM DETAILS

Type: Position

Implementation Date: October 26, 2019

Reason for the proposed change: Larger room for students.

Present Class Location: 111 Proposed Class Location: 114

Length of time class has been in present location: 8 years

# **PROGRAM SEGMENTS**

| Type of Support  | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Itinerant  | Learning Support                 | 5 to 12   | 50       | 1   |
| Justification: Instructional groupings are within age range. |                                  |   |          |     |
| <b>Locations:</b>  |                                  |   |          |     |
| Southeast<br>Elementary                                      | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #28**

Operator: School District
PROGRAM DETAILS

*Type:* Position

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

## **PROGRAM SEGMENTS**

| Type of Support           | Level of Support   | Age Range   | Caseload | FTE |  |  |
|---------------------------|--|---|----------|-----|--|--|
| Itinerant                 | Speech and Language<br>Support                               | 5 to 12   | 65       | 1   |  |  |
| Justification: Instruct   | Justification: Instructional groupings are within age range. |   |          |     |  |  |
| Locations:                |  |   |          |     |  |  |
| Henry Houck<br>Elementary | An Elementary School<br>Building                             | A building in which General Education programs are operated |          |     |  |  |

# **Program Position #29**

Operator: School District PROGRAM DETAILS

*Type:* Position

*Implementation Date:* July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

#### **PROGRAM SEGMENTS**

| Type of Support       | Level of Support   | Age Range   | Caseload | FTE |  |
|-----------------------|--|---|----------|-----|--|
| Itinerant             | Speech and Language<br>Support                               | 5 to 12   | 65       | 1   |  |
| Justification: Instr  | Justification: Instructional groupings are within age range. |   |          |     |  |
| Locations:            |  |   |          |     |  |
| Harding<br>Elementary | An Elementary School<br>Building                             | A building in which General Education programs are operated |          |     |  |

# **Program Position #30**

Operator: School District PROGRAM DETAILS

*Type:* Position

*Implementation Date:* July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

| Type of Support                     | Level of Support                 | Age Range   | Caseload | FTE |
|-------------------------------------|----------------------------------|---|----------|-----|
| Itinerant                           | Speech and Language<br>Support   | 5 to 12   | 65       | 1   |
| Justification: Instructiona         | al groupings are within          | age range.  |          |     |
| Locations:                          |                                  |   |          |     |
| Southeast / Southwest<br>Elementary | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

Operator: School District PROGRAM DETAILS

Type: Position

Implementation Date: August 6, 2018

Reason for the proposed change: Brand New Building was constructed for the

2018/2019 School Year.

# **PROGRAM SEGMENTS**

| Type of Support         | Level of Support   | Age Range   | Caseload | FTE |  |  |
|-------------------------|--|---|----------|-----|--|--|
| Itinerant               | Speech and Language<br>Support                               | 5 to 12   | 65       | 1   |  |  |
| Justification: Instru   | Justification: Instructional groupings are within age range. |   |          |     |  |  |
| Locations:              |  |   |          |     |  |  |
| Northwest<br>Elementary | An Elementary School<br>Building                             | A building in which General Education programs are operated |          |     |  |  |

## **Program Position #32**

Operator: School District PROGRAM DETAILS

*Type:* Position

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

## **PROGRAM SEGMENTS**

| Type of Support  | Level of Support                  | Age Range   | Caseload | FTE |
|--|-----------------------------------|---|----------|-----|
| Itinerant  | Speech and<br>Language<br>Support | 5 to 15   | 65       | 1   |
| Justification: Instructional grouping                                  | s are within age rar              | ige.  |          |     |
| Locations:   |                                   |   |          |     |
| Harding Elementary / Lebanon<br>Middle School / Lebanon High<br>School | A Middle School<br>Building       | A building in which General<br>Education programs are<br>operated |          |     |

# **Program Position #33**

Operator: School District
PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Daily fluctuation in enrollment.

| Type of Support | Level of Support | Age Range | Caseload | FTE |  |
|-----------------|------------------|-----------|----------|-----|--|
|-----------------|------------------|-----------|----------|-----|--|

| Full-Time Special<br>Education Class | Emotional Support                | 5 to 8  | 12 | 1 |
|--------------------------------------|----------------------------------|---|----|---|
| Locations:                           |                                  |   |    |   |
| Harding Elementary                   | An Elementary School<br>Building | A building in which General Education programs are operated |    |   |

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: August 6, 2018

Reason for the proposed change: Newly constructed building for 18/19 school year.

# **PROGRAM SEGMENTS**

| Type of Support                                | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning Support                 | 9 to 12   | 20       | 1   |
| Locations:                                     |                                  |   |          |     |
| Northwest Elementary                           | An Elementary<br>School Building | A building in which General<br>Education programs are<br>operated |          |     |

# **Program Position #35**

Operator: School District PROGRAM DETAILS

Туре:

Implementation Date:

# **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Life Skills Support              | 5 to 8  | 12       | 1   |
| Locations:                           |                                  |   |          |     |
| Henry Houck<br>Elementary            | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #36**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

*Implementation Date:* August 6, 2018

Reason for the proposed change: Newly constructed building for the 2018-2019 school

year.

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Autistic Support                 | 5 to 8  | 8        | 1   |
| Locations:                           |                                  |   |          |     |
| Northwest Elementary                 | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

Operator: Intermediate Unit

**PROGRAM DETAILS** 

Type: ClassandPosition

Implementation Date: July 1, 2016

Reason for the proposed change: Classroom closing

#### **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------------------|-----------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Emotional Support           | 12 to 15  | 12       | 1   |
| Locations:                           |                             |   |          |     |
| IU Class - Lebanon<br>Middle School  | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #40**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: August 6, 2018

Reason for the proposed change: Newly constructed building for the 2018/2019 school

year.

## **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Autistic Support                 | 9 to 12   | 8        | 1   |
| Locations:                           |                                  |   |          |     |
| Northwest Elementary                 | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #41**

Operator: Intermediate Unit

## **PROGRAM DETAILS**

Type: Class

Implementation Date: August 25, 2014

## **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Autistic Support                 | 5 to 8  | 8        | 1   |
| Locations:                           |                                  |   |          |     |
| Harding Elementary                   | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #42**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: August 21, 2018

Reason for the proposed change: Organizing floors by grade level and want to

incoroprate grade level support

| Type of Support          | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------|-----------------------------|---|----------|-----|
| Itinerant                | Learning Support            | 12 to 15  | 50       | 1   |
| Locations:               |                             |   |          |     |
| Lebanon Middle<br>School | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

*Implementation Date:* August 6, 2018

Reason for the proposed change: Newly constructed building for the 18/19 school year.

# **PROGRAM SEGMENTS**

| Type of Support                                | Level of Support                 | Age Range   | Caseload | FTE |
|--|----------------------------------|---|----------|-----|
| Supplemental (Less Than 80% but More Than 20%) | Learning Support                 | 8 to 11   | 20       | 1   |
| Locations:                                     |                                  |   |          |     |
| Northwest Elementary                           | An Elementary<br>School Building | A building in which General<br>Education programs are<br>operated |          |     |

## **Program Position #46**

*Operator:* Intermediate Unit

**PROGRAM DETAILS** 

*Type:* Position

Implementation Date: July 1, 2016

## **PROGRAM SEGMENTS**

| Type of Support                       | Level of Support                 | Age Range   | Caseload | FTE  |
|---------------------------------------|----------------------------------|---|----------|------|
| Itinerant                             | Autistic Support                 | 5 to 21   | 12       | 0.25 |
| Justification: Service is o           | offered district wide.           |   |          |      |
| Locations:                            |                                  |   |          |      |
| IU 13 - Itinerant<br>Autistic Support | An Elementary School<br>Building | A building in which General Education programs are operated |          |      |

# **Program Position #47**

Operator: School District
PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: August 29, 2016

# **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------------------|-----------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Autistic Support            | 11 to 13  | 8        | 1   |
| Locations:                           |                             |   |          |     |
| Lebanon Middle School                | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #48**

*Operator:* School District

#### **PROGRAM DETAILS**

Type: ClassandPosition

Implementation Date: August 23, 2017

#### **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------------------|-----------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Life Skills Support         | 10 to 13  | 13       | 1   |
| Locations:                           |                             |   |          |     |
| Lebanon Middle School                | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #50**

Operator: School District PROGRAM DETAILS

*Type:* ClassandPosition

Implementation Date: August 21, 2018

#### PROGRAM SEGMENTS

| Type of Support          | Level of Support               | Age Range   | Caseload | FTE |
|--------------------------|--------------------------------|---|----------|-----|
| Itinerant                | Speech and Language<br>Support | 11 to 14  | 65       | 1   |
| Locations:               |                                |   |          |     |
| Lebanon Middle<br>School | A Middle School<br>Building    | A building in which General Education programs are operated |          |     |

## **Program Position #51**

*Operator:* Intermediate Unit

#### **PROGRAM DETAILS**

*Type:* ClassandPosition

Implementation Date: August 21, 2018

Reason for the proposed change: Bigger Room Size

Present Class Location: Was at Northwest Elementary for the 2018-2019 school year Proposed Class Location: Opened and approved for Henry Houck Elementary for the

2019-2020 School year.

Length of time class has been in present location: 4+ years

## **PROGRAM SEGMENTS**

| Type of Support                      | Level of Support                 | Age Range   | Caseload | FTE |
|--------------------------------------|----------------------------------|---|----------|-----|
| Full-Time Special<br>Education Class | Emotional Support                | 8 to 11   | 12       | 1   |
| Locations:                           |                                  |   |          |     |
| Northwest Elementary                 | An Elementary School<br>Building | A building in which General Education programs are operated |          |     |

## **Program Position #52**

Operator: Intermediate Unit

**PROGRAM DETAILS** 

*Type:* ClassandPosition

Implementation Date: August 21, 2018

Explain any unchecked boxes for facilities questions: Students are eligible to return up to age 21 if appropriate and the IEP team determines that it is appropriate. In doing so, we will also need to complete the appropriate age waivers if needed

# **PROGRAM SEGMENTS**

| Type of Support                                       | Level of Support                                  | Age Range   | Caseload                      | FTE         |
|---|---|---|-------------------------------|-------------|
| Full-Time Special<br>Education Class                  | Autistic Support                                  | 14 to 21  | 8                             | 1           |
| Justification: Students ar that it is appropriate. In | e eligible to return up<br>doing so, we will also | to age 21 if appropriate and the IEP to<br>need to complete the appropriate age | eam determin<br>waivers if ne | ies<br>eded |
| Locations:  |   |   |                               |             |
| Lebanon High School                                   | A Senior High School<br>Building                  | A building in which General<br>Education programs are operated                  |                               |             |

# **Program Position #53**

Operator: School District PROGRAM DETAILS

*Type:* Position

Implementation Date: November 14, 2018

## **PROGRAM SEGMENTS**

| Type of Support        | Level of Support                 | Age Range   | Caseload | FTE |
|------------------------|----------------------------------|---|----------|-----|
| Itinerant              | Learning Support                 | 15 to 18  | 25       | 0.5 |
| Locations:             |                                  |   |          |     |
| Lebanon High<br>School | A Senior High School<br>Building | A building in which General Education programs are operated |          |     |

| Type of Support          | Level of Support            | Age Range   | Caseload | FTE |
|--------------------------|-----------------------------|---|----------|-----|
| Itinerant                | Learning Support            | 12 to 14  | 25       | 0.5 |
| Locations:               |                             |   |          |     |
| Lebanon Middle<br>School | A Middle School<br>Building | A building in which General Education programs are operated |          |     |

# **Program Position #54**

Operator: School District PROGRAM DETAILS

Type: ClassandPosition

Implementation Date: August 19, 2019

| Type of Support                      | Level of Support  | Age Range  | Caseload                      | FTE            |
|--------------------------------------|---|--|-------------------------------|----------------|
| Full-Time Special<br>Education Class | Autistic Support  | 15 to 21   | 8                             | 1              |
| vear. However, looking               | will start within the allowa<br>g forward, there is always a<br>age waiver will be complete | ble range at the beginning of the 2 possibility that older students cored for the classroom. | 019-2020 sch<br>ald be placed | nool<br>in the |
| Locations:                           |   |  |                               |                |
| Lebanon High School                  | A Junior/Senior High<br>School Building   | A building in which General<br>Education programs are<br>operated                            |                               |                |

# **Special Education Support Services**

| Support Service                 | Location | Teacher FTE |
|---------------------------------|----------|-------------|
| School Psychologist             | District | 4           |
| School Counselors               | District | 12          |
| Special Education Supervisors   | District | 2           |
| Director of Special Education   | District | 1           |
| Personal Care Assistants (PCA)  | District | 26          |
| Social Worker                   | District | 1           |
| Board Certfied Behavior Analyst | District | 1           |
| Occupational Therapist          | District | 1           |
| Speech and Language Pathologist | District | 6           |
| Paraprofessional                | District | 27          |
| Transition Coordinator          | District | 1           |

# **Special Education Contracted Services**

| Special Education Contracted Services | Operator          | Amt of Time per Week |
|---------------------------------------|-------------------|----------------------|
| Physical Therapy                      | Intermediate Unit | 19 Hours             |
| Occupational Therapy                  | Intermediate Unit | 19 Hours             |
| Itinerant Autistic Support            | Intermediate Unit | 55 Hours             |
| Speech and Language Therapy           | Intermediate Unit | 26 Hours             |

# District Level Plan

# **Special Education Personnel Development**

#### **Autism**

## **Description**

Autism Spectrum Disorder has become a prioritized initiative within the Lebanon School District due to increasing numbers from year to year. For full-time support, we currently have a K-2 and 3-5 classroom established at Northwest Elementary, a classroom at Lebanon Middle School, and a classroom at Lebanon High School. For Itinerant support, we have staff from IU-13 working with our students on a weekly basis in regards to social regulation, social thinking, and behavioral programming. We also work with the IU-13 Training and Consultative team to provide assistance for individual students.

Lebanon School District Special Education Staff will have the opportunity to participate in the following trainings:

- Autism #1 IU-13 TAC Team Understanding Autism (Fall 2020)
- Autism #2 IU-13 TAC Team Including students with Autism (Fall 2021)
- Autism #3 IU-13 TAC Team Supporting behavior for students with Autism (Fall 2022)

Lebanon School District Special Education Staff may have the opportunity to participate in the following offerings:

- 2020 2023 Local Autism support groups monthly as advertised by IU-13
- 2020 2023 Inter-district Autism education each Fall through a cooperative Autism Awareness High School Football Game between ELCO School District and Lebanon School District. (Game will occur yearly in the fall)
- 2020 2023 Training Sessions in My Learning Plan for Regular Education Staff and new staff going through district Induction.

|                    | <ul> <li>2020 - 2023 - Itinerant Autistic Support Providers from IU-13 will consult with staff as needed for individual cases</li> <li>2020 - 2023 - Special Ed Department meeting topic (Review of procedures and general guidelines)</li> </ul> |
|--------------------|---|
| Person Responsible | Lebanon School District - Special Education Department  |
| Start Date         | 7/1/2020  |
| End Date           | 6/30/2023   |
| Program Area(s)    | Professional Education, Teacher Induction, Special Education, Student Services  |

# **Professional Development Details**

| Harris Day Caralan  | 2.0  |
|---|--|
| Hours Per Session   | 2.0  |
| # of Sessions   | 3  |
| # of Participants Per Session   | 103  |
| Provider  | School District / IU-13 - TAC Team   |
| Provider Type   | Individual   |
| PDE Approved  | No   |
| Knowledge Gain  | Staff will gain knowledge in effective strategies in working with students with autism.  |
| Research & Best Practices Base  | This is an optional narrative for Special Education.   |
| For classroom teachers, school counselors and education specialists                     | Enhances the educator's content knowledge in the area of the educator's certification or assignment.  Increases the educator's teaching skills based on research on effective practice, with attention given to interventions for struggling students.  Empowers educators to work effectively with parents and community partners.  |
| For school or LEA<br>administrators, and other<br>educators seeking<br>leadership roles | Provides the knowledge and skills to think and plan strategically, ensuring that assessments, curriculum, instruction, staff professional education, teaching materials and interventions for struggling students are aligned to each other as well as to Pennsylvania's academic standards. Provides leaders with the ability to access and use appropriate data to inform decision-making.  Empowers leaders to create a culture of teaching and learning, with an emphasis on learning. |

|                      | Instructs the leader in managing resources for effective results.   |
|----------------------|---|
| Training Format      | Department Focused Presentation   |
| Participant Roles    | Classroom teachers Paraprofessional Other educational specialists Related Service Personnel Parents   |
| Grade Levels         | Elementary - Primary (preK - grade 1) Elementary - Intermediate (grades 2-5) Middle (grades 6-8) High (grades 9-12)   |
| Follow-up Activities | Team development and sharing of content-area lesson implementation outcomes, with involvement of administrator and/or peers  Analysis of student work, with administrator and/or peers  Creating lessons to meet varied student learning styles   |
| Evaluation Methods   | Classroom observation focusing on factors such as planning and preparation, knowledge of content, pedagogy and standards, classroom environment, instructional delivery and professionalism.  Standardized student assessment data other than the PSSA Classroom student assessment data Participant survey  Review of participant lesson plans |

# **Behavior Support**

| 1 1         |   |
|-------------|---|
| Description | Lebanon School District will continue the planning, implementation, data            |
|             | collection and review for the District Wide PBIS initiative that has been           |
|             | launched within the district on (date). Currently we have PBIS withinout of 7       |
|             | buildings in the district and we will continue until all buildings are included. In |
|             | addition to this district-wide intitive, we continue to train staff in positive     |
|             | behavior support/intervention and response in order to maintain a safe and          |

healthy environment where all students can learn and achieve successfully.

Lebanon School District Special Education Staff will have the opportunity to participate in the following trainings:

- Behavioral Support #1 Lebanon School District BCBA in consultation with Kate Parker from IU-13 presentation through Frontline (My Learning Plan) - FBA - What is an FBA? - 2020 - 2023 Annually
- Behavioral Support #2 Lebanon School District BCBA in consultation with Kate Parker from IU-13 presentation through Frontline (My Learning Plan) - Positive Behavioral Supports - 2020 - 2023 Annually
- Behavioral Support #3 Lebanon School District BCBA in consultation with Kate Parker from IU-13 presentation through Frontline (My Learning Plan) - What to do with an FBA? - 2020 - 2023 Annually
- Behavioral Support #4 Lebanon School District BCBA in consultation with Kate Parker from IU-13 presentation through Frontline (My Learning Plan) - FBA/PBSP Refresher for Special Education Staff - 2020 -2023 Annually

Lebanon School District Special Education Staff will also have the opportunity to participate in the following offerings:

- 2020 2023 Intensive Applied Behavior Analysis PaTTAN with Mike Miklos - As needed for Autistic Support staff.
- 2020 2023 Monthly Meetings with individual buildings to review School Wide PBIS planning, implementation and data collection/review.
- 2020 2023 Individual consultation with members of the IU-13 TAC team in regards to FBA/PBSP procedures and also Regular Education Tier 3 Intervention with students.
- 2020 2023 Monthly meetings with building staff and central office leadership teams (Leadership) promoting involvement of the IU-13 TAC Team
- 2020 2023 Monthly meetings with individual building teams to review school atmosphere and resiliency outcomes
- 2020 2023 Monthly meetings to discuss safe schools strategies with

|                    | <ul> <li>district staff, community members, members of local institutions, and various agency staff.</li> <li>2020 - 2023 - Crisis Prevention Intervention Trainings - As prioritized and provided by district trainers in consultation with CPI - New staff will be introduced to Crisis Prevention Intervention (CPI) as part of our intervention plans for students who at high-risk for displaying intensive behavior in various school-based environments.</li> </ul> |
|--------------------|--|
| Person Responsible | Lebanon School District - Special Education Department   |
| Start Date         | 7/1/2020   |
| End Date           | 6/30/2023  |
| Program Area(s)    | Professional Education, Teacher Induction, Special Education, Student Services   |

| Froiessional Development Det   | ****   |
|--------------------------------|--|
| Hours Per Session              | 2.0  |
| # of Sessions                  | 4  |
| # of Participants Per Session  | 46   |
| Provider                       | School District / IU-13 - TAC Team   |
| Provider Type                  | School District / IU-13 TAC Team   |
| PDE Approved                   | No   |
| Knowledge Gain                 | Staff will gain knowledge on the implemntation of effective  |
|                                | behavioral techniques for students who have challenging behaviors.   |
|                                |  |
|                                |  |
| Research & Best Practices Base | This is an optional narrative for Special Education.   |
|                                |  |
|                                |  |
| For classroom teachers, school | Enhances the educator's content knowledge in the area of   |
| counselors and education       | the educator's certification or assignment.  Increases the educator's teaching skills based on research on |
| specialists                    | effective practice, with attention given to interventions for struggling                                   |
|                                | students.  |
|                                | Provides educators with a variety of classroom-based   |
|                                | assessment skills and the skills needed to analyze and use data in   |
|                                | instructional decision-making.   |
|                                |  |
| For school or LEA              | Provides leaders with the ability to access and use  |
| administrators, and other      | appropriate data to inform decision-making.  |
| educators seeking leadership   | Empowers leaders to create a culture of teaching and   |
| roles                          | learning, with an emphasis on learning.  |
|                                | Instructs the leader in managing resources for effective   |

|                      | results.  |
|----------------------|---|
|                      |   |
| Training Format      | Series of Workshops   |
|                      | Department Focused Presentation   |
| Participant Roles    | Classroom teachers  |
|                      | Principals / Asst. Principals   |
|                      | School counselors   |
|                      | Paraprofessional  |
|                      | New Staff   |
|                      | Other educational specialists   |
|                      | Related Service Personnel   |
| Grade Levels         | Elementary - Primary (preK - grade 1)   |
|                      | Elementary - Intermediate (grades 2-5)  |
|                      | Middle (grades 6-8)   |
|                      | High (grades 9-12)  |
| Follow-up Activities | Team development and sharing of content-area lesson   |
|                      | implementation outcomes, with involvement of administrator and/or peers   |
|                      | Analysis of student work, with administrator and/or peers   |
|                      | Creating lessons to meet varied student learning styles   |
|                      | Peer-to-peer lesson discussion  |
| Evaluation Methods   | Classroom observation focusing on factors such as planning and preparation, knowledge of content, pedagogy and standards, |
|                      | classroom environment, instructional delivery and professionalism.  Classroom student assessment data                     |
|                      | Participant survey  |
|                      | Functional Behavior Assessment/Positive Behavioral Support  |
|                      | Plan Data, PBIS Data  |
|                      |   |

# **Paraprofessional**

| Description |   |
|-------------|---|
|             | Paraprofessionals will be exposed to the following trainings during the |

duration of the Special Education Plan:

- Paraprofessional #1 IU-13 Kristin Lentz Understanding Autism Fall
   2020
- Paraprofessional #2 IU-13 Kristin Lentz Data Collection: Progress
   Monitoring Spring 2021
- Paraprofessional #3 IU-13 Kristin Lentz Supporting Students in the regular education classroom – Fall 2021
- Paraprofessional #4 IU-13 Kristin Lentz Professional and ethical practices – Spring 2022
- Paraprofessional #5 IU-13 Kristin Lentz Using technology responsibly – Fall 2022
- Paraprofessional #6 IU-13 Kristin Lentz Understanding and managing behaviors for specific disabilities – Spring 2023

Paraprofessionals will also have the opportunity to participate in the following:

- 2020 2023 Act 126 Training Child Abuse Recognition Training -Department of Public Welfare and Pennsylvania Department of Education
- 2020 2023 PaTTAN Knowledge and Skill Development for Paraprofessionals through Framewelder - As needed to fulfill the 20 hour Pennsylvania Competency regulations

Personal Care Assistants will have the opportunity to participate in the following:

 2020 - 2023 - CPR/First Aide/AED - Good Samaritan Hospital - Training is offered every year at the beginning of the school year for Personal Care Assistant's.

| Person Responsible |
|--------------------|
| Start Date         |

Lebanon School District - Special Education Department

7/1/2020

| End Date        | 6/30/2023         |
|-----------------|-------------------|
| Program Area(s) | Special Education |

| Trolessional Development      |   |
|-------------------------------|---|
| Hours Per Session             | 4.0   |
| # of Sessions                 | 6   |
| # of Participants Per Session | 57  |
| Provider                      | IU-13 TAC Team / Good Samaritan Hospital / PaTTAN / DPW and PDE   |
| Provider Type                 | IU-13 TAC Team / Good Samaritan Hospital / PaTTAN / DPW and PDE   |
| PDE Approved                  | No  |
| Knowledge Gain                | Paraprofessionals will obtain training that helps meet their annual   |
|                               | requirements and help make them a better support for Lebanon School   |
|                               | District programming and students.  |
|                               |   |
|                               |   |
| Research & Best Practices     | This is an optional narrative for Special Education.  |
| Base                          |   |
|                               |   |
| For classroom teachers,       | Enhances the educator's content knowledge in the area of the  |
| school counselors and         | educator's certification or assignment.   |
| education specialists         | Increases the educator's teaching skills based on research on   |
|                               | effective practice, with attention given to interventions for struggling students.  |
|                               | Provides educators with a variety of classroom-based assessment   |
|                               | skills and the skills needed to analyze and use data in instructional   |
|                               | decision-making.  |
|                               |   |
|                               |   |
| For school or LEA             | Provides the knowledge and skills to think and plan strategically,  |
| administrators, and other     | ensuring that assessments, curriculum, instruction, staff professional  |
| educators seeking             | education, teaching materials and interventions for struggling students   |
| leadership roles              | are aligned to each other as well as to Pennsylvania's academic standards.  Provides leaders with the ability to access and use appropriate |
|                               | data to inform decision-making.   |
|                               | Empowers leaders to create a culture of teaching and learning,  |
|                               | with an emphasis on learning.   |
|                               |   |
|                               |   |
| Training Format               | Department Focused Presentation   |
|                               |   |
|                               |   |
| Participant Roles             | Paraprofessional  |
|                               |   |
|                               |   |

| Grade Levels         | Elementary - Primary (preK - grade 1) Elementary - Intermediate (grades 2-5) Middle (grades 6-8) High (grades 9-12)   |
|----------------------|---|
| Follow-up Activities | Team development and sharing of content-area lesson implementation outcomes, with involvement of administrator and/or peers  Journaling and reflecting  |
| Evaluation Methods   | Classroom observation focusing on factors such as planning and preparation, knowledge of content, pedagogy and standards, classroom environment, instructional delivery and professionalism.  Classroom student assessment data  Participant survey  Review of written reports summarizing instructional activity |

#### **Reading**

#### **Description**

Lebanon School District Special Education Staff will have the opportunity to participate in the following training:

- Training #1 Literacy Instruction -IU-13– TAC Team (Fall 2020 Spring 2023)
- Training #2 Supporting Reading Instruction in the Gen Ed Classroom -IU-13- TAC Team (Fall 2020 - Spring 2023)
- Training #3 Literacy Assessment (e.g., Aimsweb) -IU-13- TAC Team
   (Fall 2020 Spring 2023)
- Training #4 Reading Strategies and Activities to Support Learning -IU-13- TAC Team (Fall 2020 - Spring 2023)

Lebanon School District continues to focus on and work with the Learning Focused Schools framework and strategies, which stress individualization and differentiation for all students. The district encourages continued use of LFS techniques in everyday planning and instruction. All staff have also received professional development in the Pennsylvania SAS portal with special focus on the web-based SAS Toolkit. New staff will undergo induction training in SAS and receive initial training in implementing additional reading interventions as

|                    | In order to target low achieving readers, Lebanon continues to implement Moby Max, Imagine Learning, and Headsprout. We have coupled these with Corrective Reading and Megawords. In doing so, the IU-13 TAC Team continues to provide training for our staff and will consult on an ongoing basis. Since these services are through the IU-13 TAC team, these trainings are of no cost to the school district. |
|--------------------|---|
| Person Responsible | Lebanon School District - Special Education Department  |
| Start Date         | 7/1/2020  |
| End Date           | 6/30/2023   |
| Program Area(s)    | Professional Education, Teacher Induction, Special Education, Student Services  |

| Professional Development  | Details  |
|---|--|
| Hours Per Session   | 3.0  |
| # of Sessions   | 4  |
| # of Participants Per Session                                       | 46   |
| Provider  | Lebanon School District Special Education Department / IU-13 TAC Team  |
| Provider Type   | IU   |
| PDE Approved  | No   |
| Knowledge Gain  | Staff will gain the training and skills nescesary to successfully implement effective reading strategies and supports.   |
| Research & Best Practices   | The district is utilizing research based programs to help target struggling  |
| Base  | reads early in their academic careers.   |
| For classroom teachers, school counselors and education specialists | Enhances the educator's content knowledge in the area of the educator's certification or assignment.  Increases the educator's teaching skills based on research on effective practice, with attention given to interventions for struggling students.  Provides educators with a variety of classroom-based assessment skills and the skills needed to analyze and use data in instructional decision-making. |
| For school or LEA   | Provides the knowledge and skills to think and plan strategically,   |

| administrators, and other educators seeking leadership roles | ensuring that assessments, curriculum, instruction, staff professional education, teaching materials and interventions for struggling students are aligned to each other as well as to Pennsylvania's academic standards.  Provides leaders with the ability to access and use appropriate data to inform decision-making.  Empowers leaders to create a culture of teaching and learning, with an emphasis on learning.  Instructs the leader in managing resources for effective results. |
|--|---|
| Training Format  | Series of Workshops<br>School Whole Group Presentation  |
| Participant Roles  | Classroom teachers New Staff Other educational specialists Related Service Personnel  |
| Grade Levels   | Elementary - Primary (preK - grade 1) Elementary - Intermediate (grades 2-5) Middle (grades 6-8) High (grades 9-12)   |
| Follow-up Activities   | Team development and sharing of content-area lesson implementation outcomes, with involvement of administrator and/or peers  Analysis of student work, with administrator and/or peers  Creating lessons to meet varied student learning styles Lesson modeling with mentoring  |
| Evaluation Methods   | Classroom observation focusing on factors such as planning and preparation, knowledge of content, pedagogy and standards, classroom environment, instructional delivery and professionalism.  Standardized student assessment data other than the PSSA Classroom student assessment data  Participant survey  Review of participant lesson plans  |

#### **Transition**

# Description Lebanon School District Special Education staff will be exposed to the following trainings in the area of Transition: Indicator 14 - Post-School Surveys - Transition Coordinator in consultation with the IU-13 TAC Team - Spring 2021 Indicator 13 - Transition Training and Refresher - Transition Coordinator in consultation with IU-13 TAC Team - Fall 2020 Indicator 13 – IU-13 TAC Team - IEP Alignment Presentation - Fall 2021 Indicator 13 – One on One Peer Review/ Checklist with Transition Coordinator in consultation with the IU-13 TAC Team - Spring 2022 Lebanon School Distirct staff, parents, and Students may also have the opportunity to particpate in the following: 2020 - 2023 - PAES Lab Training -Transition Coordinator - Ongoing 2020 - 2023 - Monthly Department Meetings - Transition Coordinator in consultation with IU-13 -Transition Programming Review 2020 - 2023 - Transition Council parent activities monthly advertised through IU-13 and on our district website 2020 - 2023 - Participation in the Transition Network Meetings run by IU-13 - Transition Coordinator - Monthly Naviance Transition Portfolio - Student completion - ongoing 2020-2023 Transition Collaboration Team (TCT) - Ongoing as scheduled Monthly meetings with Office of Vocational Rehabilitation - Ongoing as scheduled **Person Responsible** Lebanon School District - Special Education Department **Start Date** 7/1/2020 **End Date** 6/30/2023 Program Area(s) Professional Education, Teacher Induction, Special Education, Student Services

| Hours Per Session |
|-------------------|
|-------------------|

| # of Sessions             | 4   |
|---------------------------|---|
| # of Participants Per     | 46  |
| Session                   |   |
| Provider                  | School District / IU-13 - TAC Team  |
| Provider Type             | School District / IU-13 TAC Team  |
| PDE Approved              | No  |
| Knowledge Gain            | Lebanon School District Special Education staff will continue to be included  |
| Knowledge dain            | in refreshers on Indicator 13 and proper alignment with the specific portions of the IEP that work with transition. We will also continue to implement one to one peer reviews as well as random reviews with staff to ensure the changes are made.   |
| Research & Best Practices | Lebanon School District Special Education staff will work with students,  |
| Base                      | parents, and outside agencies to appropriately address transition related programming and goals.  |
| For classroom teachers,   | Enhances the educator's content knowledge in the area of the  |
| school counselors and     | educator's certification or assignment.   |
| education specialists     | Increases the educator's teaching skills based on research on effective practice, with attention given to interventions for struggling students.  Provides educators with a variety of classroom-based assessment skills and the skills needed to analyze and use data in instructional decision-making.  Empowers educators to work effectively with parents and community partners. |
| For school or LEA         | Provides the knowledge and skills to think and plan strategically,  |
| administrators, and other | ensuring that assessments, curriculum, instruction, staff professional  |
| educators seeking         | education, teaching materials and interventions for struggling students are   |
| leadership roles          | aligned to each other as well as to Pennsylvania's academic standards.  Provides leaders with the ability to access and use appropriate data to inform decision-making.  Empowers leaders to create a culture of teaching and learning, with an emphasis on learning.  Instructs the leader in managing resources for effective results.  |
| Training Format           | Department Focused Presentation   |

| Participant Roles    | Classroom teachers Principals / Asst. Principals School counselors Paraprofessional New Staff Other educational specialists Related Service Personnel Parents  |
|----------------------|--|
| Grade Levels         | Middle (grades 6-8)<br>High (grades 9-12)  |
| Follow-up Activities | Team development and sharing of content-area lesson implementation outcomes, with involvement of administrator and/or peers Analysis of student work, with administrator and/or peers Creating lessons to meet varied student learning styles Peer-to-peer lesson discussion Lesson modeling with mentoring Journaling and reflecting  |
| Evaluation Methods   | Classroom observation focusing on factors such as planning and preparation, knowledge of content, pedagogy and standards, classroom environment, instructional delivery and professionalism.  Classroom student assessment data Review of written reports summarizing instructional activity Portfolio One to one peer reviews and random individual student reviews with staff. |

# **Special Education Affirmations**

We also affirm our understanding that any requests for any deviations from the Chapter 14 regulations, standards, policies, and procedures must be made in writing to the Pennsylvania Department of Education. The school district understands that the Special Education Component of the District Level Plan will be approved by PDE in accordance with the following criteria as set forth in 22 Pa. School Code § 14.104 and as part of the District Level Plan:

- 1. There are a full range of services, programs and alternative placements available to the school district for placement and implementation of the special education programs in the school district.
- 2. The school district has adopted a child find system to locate, identify and evaluate young children and children who are thought to be a child with a disability eligible for special education residing within the school district's jurisdiction. Child find data is collected, maintained, and used in decision-making. Child find process and procedures are evaluated for its effectiveness. The school district implements mechanisms to disseminate child find information to the public, organizations, agencies, and individuals on at least an annual basis.
- 3. The school district has adopted policies and procedures that assure that students with disabilities are included in general education programs and extracurricular and non-academic programs and activities to the maximum extent appropriate in accordance with an Individualized Education Program.
- 4. The school district will comply with the PA Department of Education, Bureau of Special Education's revision notice process.
- 5. The school district follows the state and federal guidelines for participation of students with disabilities in state and district-wide assessments including the determination of participation, the need for accommodations, and the methods of assessing students for whom regular assessment is not appropriate.
- 6. The school district affirms the Pennsylvania Department of Education that funds received through participation in the medical assistance reimbursement program, ACCESS, will be used to enhance or expand the current level of services and programs provided to students with disabilities in this local education agency.

We affirm that the school district has completed a 28 day public inspection and comment period as required under 22 PA Code § 4.13 (d) prior to the school entity's governing board approval and submission to the Department of Education (Bureau of Special Education).

No signature has been provided

Superintendent/Chief Executive Officer